



PMBS/Policy/Fee Discount/2026

## School Fee Discount Policy

### Purpose

The purpose of this policy is to provide a structured fee concession scheme for eligible staff members of PACE Modern British School. The school values the contribution and dedication of its employees and offers educational fee discounts for their children studying at the school, subject to the terms and conditions outlined below.

All discounts are applicable on **tuition fees** unless otherwise stated and are subject to management approval, school policies, and annual review.

### Definition of Native and Non-Native Staff

#### Native English-Speaking Staff

For the purpose of this policy, "Native Staff" refers to employees holding nationality/passport from countries where English is recognized as the primary first language and medium of communication and education.

This category includes staff from the following countries:

- United Kingdom
- Ireland
- United States of America
- Canada
- Australia
- New Zealand

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#### Non-Native English-Speaking Staff

"Non-Native Staff" refers to employees from countries where English is not the primary first language, even if English may be widely spoken or used for education and business purposes.

This category includes, but is not limited to, staff from:

- India
- Pakistan



- Philippines
- Sri Lanka
- Nepal
- Bangladesh
- Arab Countries
- African Countries
- Asian Countries
- European Countries where English is not the primary native language

### Staff Student Discount Categories

#### 1. Native Staff Discount

Child	Discount
1st Child	100%
2nd Child	100%

#### 2. Non-Native Staff Discount

Child	Discount
1st Child	50%
2nd Child	75%
3rd Child	100%



### 3. Teaching Assistants (TA's) Discount

Child	Discount
1st Child	50%
2nd Child	75%
3rd Child	100%

### 4. Administration Staff Discount

Child	Discount
1st Child	50%
2nd Child	75%
3rd Child	100%

**Note: Any variation or exception to the above discounts may be considered only upon Management approval.**

### 5. Emirati Staff Discount

Category	Tuition Fee Discount
Emirati Staff – Any Child	10%
Children of Martyrs	15%



## 6. PACE Group Staff Discount

Child	Discount
Each Student	25%

## General Terms & Conditions

1. Discounts are applicable only for children legally under the sponsorship or guardianship of the staff member.
2. Fee concessions are subject to continued employment with the school or the PACE Group.
3. The school reserves the right to amend, revise, or discontinue this policy at any time based on management decisions.
4. Discounts cannot be combined with any other scholarship, promotion, or concession unless approved by Management.
5. All approvals are subject to verification by the Finance and HR Departments and Management.

Reviewed on: 01/05/2026

Next Review on: 01/05/2027